

This investigation **SUSTAINED** that Chief Inspector Anthony Boyle, Payroll # [REDACTED] Narcotics Bureau failed to supervise.

Chief Inspector Boyle relied solely on Inspector Evers for verification and direction on implementation of policy, and the direction on how the Narcotics Bureau would operate. Chief Inspector Boyle had a duty and responsibility to independently verify the information Inspector Evers had provided him. Chief Inspector Boyle, by his rank and experience, should have not allowed himself to be party to a procedure that is wrought with problems. He either did not observe them, or he ignored them. It is his responsibility to ensure his subordinate supervisors are following the policy, the procedures, and the regulations of the Philadelphia Police Department.

This investigation **SUSTAINED** that Inspector Raymond Evers, Payroll # [REDACTED] Narcotics Bureau abused his authority, and **SUSTAINED** that he failed to supervise his subordinates.

The anonymous document alleges that during the meetings on 05/10/2017, Inspector Evers instructed personnel not to arrest those with a small amount of narcotics, and police personnel should instead make the recovered drugs an investigation of objects (IO), and force these persons to become "informal informants."

Though Narcotics personnel had differing recollections and perceptions of what Inspector Evers said, this investigation revealed that Inspector Evers did in fact address these subjects during the meetings.

Through multiple personnel interviews, documentation, and Inspector Evers' own statements, this investigation determined that Inspector Evers did engage in a course of conduct relevant to the allegation.

Inspector Evers wanted to implement new policies within the Narcotics Bureau. Inspector Evers wrote in an email that he had a peer review with Captain Davidson and nearly all supervisors assigned to the NFU. In the email, he wrote it was a review of an addendum to the Narcotics' SOPs for IOs, Cooperating Defendants and Proffers. He wrote that this went well, and got positive feedback with small changes. All seemed satisfied with the product.

Through interviews, this investigation did not find that the members assigned to the Narcotics Bureau were comfortable with these proposed policy changes. Personnel had concerns, and expressed their concerns to Inspector Evers. When Inspector Evers was questioned, he said he was working on a policy without providing any further explanation, or specifics regarding the proposed policy changes.